

Message Text

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ACTION IO-13

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INFO USMISSION GENEVA

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TAGS: AORG, UN

SUBJECT: UN ORGANIZATION: DRAFT RESOLUTION ON GENEVA G-LEVEL
SALARIES PROBLEM

1. CANADA IS CIRCULATING INFORMALLY FOR COMMENT OF POTENTIAL
CO-SPONSORS FOLLOWING DRAFT RESOLUTION FOR CONSIDERATION WHEN
FIFTH COMMITTEE TAKES UP THE JIU REPORT ON THE G-LEVEL
STRIKE IN GENEVA:

QUOTE

AGENDA ITEMS 92 AND 97 UNGA XXXI

DRAFT OF A RESOLUTION ON PERSONNEL

ISSUES IN GENEVA

HAVING CONSIDERED THE REPORT OF THE JOINT INSPECTION
UNIT ON ASPECTS OF THE STRIKE AT THE UNITED NATIONS OFFICE AT
GENEVA FROM FEBRUARY 25 TO MARCH 3, 1976, THE JOINT COMMENTS OF
THE ADMINISTRATIVE COMMITTEE ON COORDINATION AND THE ADDITIONAL
COMMENTS OF THE SECRETARY GENERAL (A/31/137 AND ADD.1 AND ADD.2);

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CONVINCED OF THE NEED TO REEXAMINE THE METHODOLOGY

FOR SALARY SURVEYS AND THE SYSTEM OF JOB CLASSIFICATION OF THE
GENERAL SERVICE CATEGORY AT GENEVA;

NOTING THE REQUEST OF THE WORLD HEALTH ORGANIZATION
AND THE INTERNATIONAL LABOR OFFICE TO THE INTERNATIONAL CIVIL
SERVICE COMMISSION TO ASSUME AS SOON AS POSSIBLE THE FUNCTIONS
DESCRIBED IN PARAGRAPH 1 TO ARTICLE 12 OF ITS STUTE, PARTICULARLY
WITH RESPECT TO THE SALARY SCALES OF THE STAFF IN THE GENERAL
SERVICE CATEGORY IN GENEVA;

FURTHER NOTING THE DECISION BY THE INTERNATIONAL CIVIL
SERVICE COMMISSION TO ADVANCE THE ASSUMPTION OF ITS FUNCTIONS
UNDER ARICLE 12.1 IN RESPONSE TO THESE REQUESTS;

RECOGNIZING THE IMPORTANCE OF MAINTAINING HARMONY WITH
THE AGENCIES AND ORGANIZATIONS LOCATED IN GENEVA IN THE MANAGEMENT
OF PERSONNEL SERVICES;

OBSERVING THAT THE DEGREE OF RESPONSIBILITY AND AUTHORITY
PRESENTLY VESTED IN THE DIRECTOR GENERAL OF THE OFFICE IN GENEVA,
AND THE CONSOLIDATION OF THIS RESPONSIBILITY AND AUTHORITY UNDER
THE DIRECTOR GENERAL SHOULD BE SUFFICIENT TO ASSURE THE SATISFACTORY
MANAGEMENT OF PERSONNEL SERVICES AND THE SATISFACTORY CONDUCT
OF STAFF RELATIONS;

1. ENDORSES THE DECISION OF THE INTERNATIONAL CIVIL
SERVICE COMMISSION TO ADVANCE THE ASSUMPTION OF THE FUNCTIONS
PROVIDED FOR IT UNDER ARTICLE 12.1 OF ITS STATUTE;

2. REQUESTS THE INTERNATIONAL CIVIL SERVICE COMMISSION
AS A MATTER OF URGENCY TO ESTABLISH, UNDER AUTHORITY OF ARTICLE
11 (A) OF ITS STATUTE, THE METHOD BY WHICH THE PRINCIPLES FOR
DETERMINING CONDITIONS OF SERVICE IN THE GENERAL SERVICE CATEGORY
AT GENEVA SHOULD BE APPLIED, AND, ON THE BASIS OF SUCH METHODOLOGY
AND UNDER AUTHORITY OF ARTICLE 12.1 OF ITS STATUTE, TO CAUSE A
SURVEY OF LOCAL EMPLOYMENT CONDITIONS IN GENEVA TO BE MADE,
TO MAKE RECOMMENDATIONS AS TO THE SALARY SCALES DEEMED APPROPRIATE
IN THE CIRCUMSTATNCES AND TO INFORM THE ASSEMBLY AT ITS 32ND
SESSION OF THE ACTIONS TAKEN IN THIS REGARD;

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3. URGES THE INTERNATIONAL CIVIL SERVICE COMMISSION IN
CARRYING OUT THESE TASKS TO TAKE INTO ACCOUNT ALL ASPECTS OF THE
REPORT OF THE JOINT INSPECTION UNIT ON THE STRIKE AT THE UNITED
NATIONS OFFICE AT GENEVA FROM FEBRUARY 25 TO MARCH 3, 1976 AND
THE COMMENTS AS TO IT RECEIVED FROM THE ADMINISTRATIVE COMMITTEE
ON COORDINATION AND THE SECRETARY GENERAL,(A/31/137 AND ADD.1 AND
ADD.2) AND INVITES ITS COMMENTS;

4. REQUESTS THE SECRETARY GENERAL TO PROVIDE TO THE INTERNATIONAL CIVIL SERVICE COMMISSION WITHIN THE FIRST HALF OF 1977 JOB DESCRIPTIONS FOR THE GENERAL SERVICE CATEGORY AT GENEVA, GROUPED ACCORDING TO COMMON JOB FUNCTIONS, IN ORDER TO ENABLE THE INTERNATIONAL CIVIL SERVICE COMMISSION TO CARRY OUT ITS SURVEY TASK;

5. FURTHER REQUESTS THE SECRETARY GENERAL TO DEVELOP IN THE COURSE OF 1977 JOB CLASSIFICATION STANDARDS FOR THE GENERAL SERVICE CATEGORY AT GENEVA AND, BASED UPON THEM, TO INTRODUCE A JOB CLASSIFICATION SYSTEM INCLUDING A STRUCTURE OF OCCUPATIONAL GROUPS AND A CLASSIFICATION OF POSTS;

6. URGES THE SECRETARY GENERAL, AFTER COMPLETING THE CURRENT REVIEW OF RELEVANT FACTORS AND MAKING ANY UPWARD INTERIM SALARY ADJUSTMENTS APPROPRIATE FOR GENERAL SERVICE CATEGORY EMPLOYEES AS OF JANUARY 1, 1977, TO REFRAIN FROM MAKING ANY FURTHER UPWARD INTERIM ADJUSTMENTS, AND FROM ENTERING INTO ANY FURTHER COMMITMENTS AS TO EMOLUMENTS OF GENERAL SERVICE CATEGORY EMPLOYEES IN GENEVA UNTIL THE REPORT AND RECOMMENDATIONS OF THE INTERNATIONAL CIVIL SERVICE COMMISSION REQUESTED HEREIN HAVE BEEN OBTAINED;

7. EXPRESSES HOPE THAT THE SECRETARY GENERAL, IN HIS EXAMINATION OF THE DIFFICULTIES IN PERSONNEL MANAGEMENT DISCUSSED IN THE REPORT OF THE JOINT INSPECTION UNIT, WILL CONSIDER WAYS IN WHICH THE RESPONSIBILITY AND COMMENSURATE AUTHORITY NEEDED TO AMELIORATE THESE CONDITIONS MIGHT BE EXERCISED BY, AND CONSOLIDATED UNDER THE AUTHORITY OF THE DIRECTOR GENERAL OF THE OFFICE AT GENEVA.

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